



REMUNERATION OF COUNCILLORS

The Dalby Town Council hereby gives notice, in accordance with Section 465(1) of the Local Government Act 1993:

A. "that the Fees and Allowances payable to Members for the financial year 2007/08 commencing 1st July 2007 be as follows and as adopted at Council's meeting scheduled for Tuesday 26th June 2007:-

Mayoral Allowance	\$60,210 p.a.
Deputy Mayor Allowance	\$15,000 p.a.
Councillor Allowance	\$9,000 p.a.
Meeting Fees - Chairpersons	\$183.00
Meeting Fees Appointed Members	\$157.00
Conference/Meeting Fee - full day (including daily allowance)	\$200.00

In addition to the base allowance a meeting fee will be paid for general purpose committee, ordinary, advisory and special meetings held by the Council and conferences/full day meetings authorised by Council resolution.

Penalty for Code Breaches - Suspension from a meeting due to breaches of the Code of Conduct will result in a meeting fee not being paid.

Consecutive Meetings will receive only ONE payment.

Principles on which Remuneration Package is based

MAYOR

1. In arriving at the annual allowance, Council has taken into account the changing role and increased demands of office and evening and weekend commitments, is needed to carry out the duties.

Payment is based on equivalent to that of a level 6.3 officer under the Queensland Local Government Officers' Award 1998 and Council's Enterprise Bargaining Agreement. The Mayor is entitled to a fully maintained vehicle for full and unrestricted use.

A \$50.00 daily allowance is also payable to the Mayor in accordance with Council's Policy CS1.3, during absences attending authorised conferences, meetings and deputations. Claims for one day's allowance will involve travel both outside normal office working hours and outside a 130 kilometre radius of Dalby.

The Mayor is entitled to a Council supplied mobile phone and hands free car set, and Council will pay the cost of all private and business phone costs incurred by the Mayor up to a value of \$1,000 per annum.

DEPUTY MAYOR

2. A base salary of \$15,000.00 will be paid as a Deputy Mayoral Allowance. In addition, payment of an Acting Mayoral Allowance is payable if the Mayor is absent from the Town for more than two working days.

In arriving at the annual allowance, Council has taken into account the additional responsibilities in assisting and deputising for the Mayor when required and therefore is considered sufficient to require a higher level of remuneration.

COUNCILLORS

3. A base salary of \$9,000 p.a. will be paid to each Councillor (with the exception to the Mayor and Deputy Mayor) in recognition of the particular demands on the office holder in relation to actual time spent and expenses incurred in carrying out their statutory role.
4. Elected Members will be entitled to Superannuation benefits on the same terms as Local Government Employees and are entitled to be covered by a policy of workers compensation insurance at the Council's expense.
5. This remuneration is subject to Enterprise Bargaining.
6. Uniforms Subsidy - Maximum payment of \$250 per annum for Council's approved uniform.
7. Council will provide the following resources and tools of the trade to enable Councillors to fulfil their duties and responsibilities:-
 - A personal computer or laptop computer with broadband internet connection as per the contract negotiated with Telstra (\$1079.10 for 24 months) and adopted by Council at its meeting 6th December 2005. If Councillors already have broadband installed and wish to stay on their current contract, then Council will reimburse up to \$1,079.10 for a 24 month period; and printer, consumables and stationery will also be supplied.
8. Personal Accident Insurance covering Councillors whilst in the course of their duties as defined in the Local Government Act 1993 (excluding an insured person engaging in aviation activities other than as a passenger in an aircraft licensed to carry passengers).
9. Liability Insurance cover - Council will indemnify its Mayor and Councillors against civic liability as defined in the Local Government Act 1993. Any claim or claims first made against the Member and notified to the Pool during the insurance year arising out of any negligent act, error or omission whenever or wherever the same was or may have been committed or alleged to have been committed by the Member in the conduct of the Member's business.
10. **Reimbursement of Expenses**
 - (a) Councillors will be reimbursed for out-of-pocket expenses which are incurred in attending deputations, conferences or inspections where the attendance of the Councillor has been specifically authorised by resolution of Council. In addition, a \$50.00 daily allowance is payable subject to compliance with Council Policy.
 - (b) Reimbursement will be made upon production of a receipt by the Councillor. Council will pay accommodation and travel expenses and conference registration fees on the Councillors' behalf.
 - (c) Councillors are entitled to use of a Council vehicle for travel outside of Dalby when such travel is specifically authorised by Council, subject to availability, or to claim a mileage allowance.

B. The **Reasons** for adopting the above principles of remuneration are:-

1. Dalby Town Council elected members are called upon to attend to civic responsibilities by demands of the office.
2. The Council considers the calling of a Dalby Town Council Councillor is entitled to a reasonable level of remuneration having regard to statutory duties, presumed accessibility to ratepayers and residents of the Town, and community expectations and Members should not be out of pocket for attending to duties in this regard.
3. The Council considers the package reasonable for a Town the size of Dalby and payments to be applied equate with the level of responsibility of office.
4. Dalby Town Council recognises the responsibility of Elected Members to manage assets with a replacement value of \$117M and an annual budget of approximately \$21M.
5. A Councillor may at their absolute discretion relinquish their right to whole or part of any remuneration, allowances or reimbursement for expenses.

1st July 2007

S M Hegedus,
CHIEF EXECUTIVE OFFICER